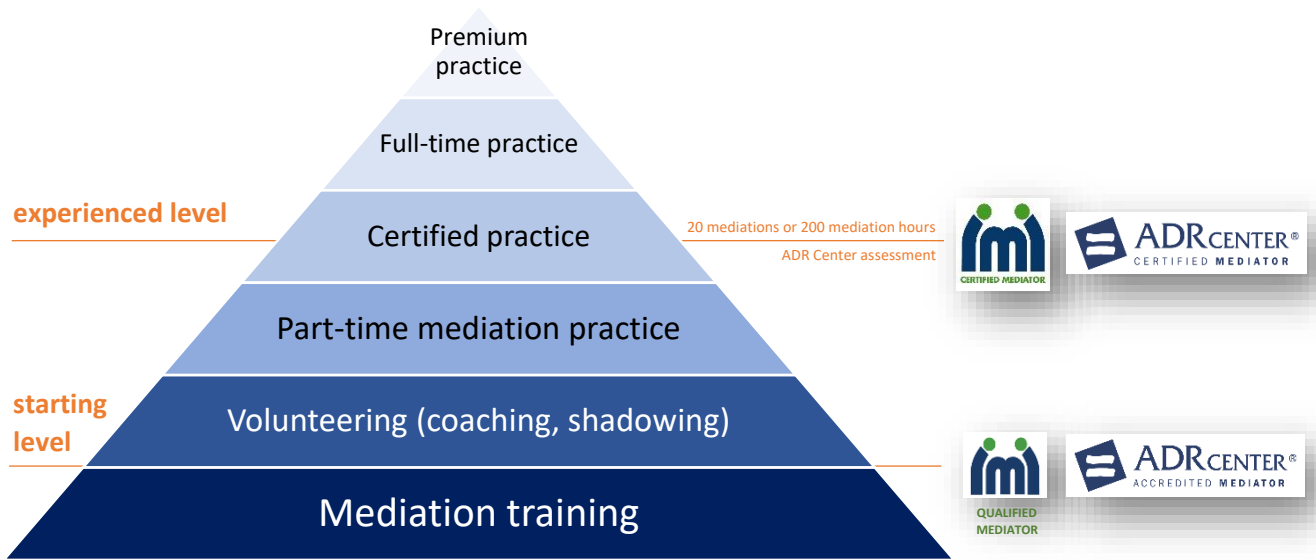
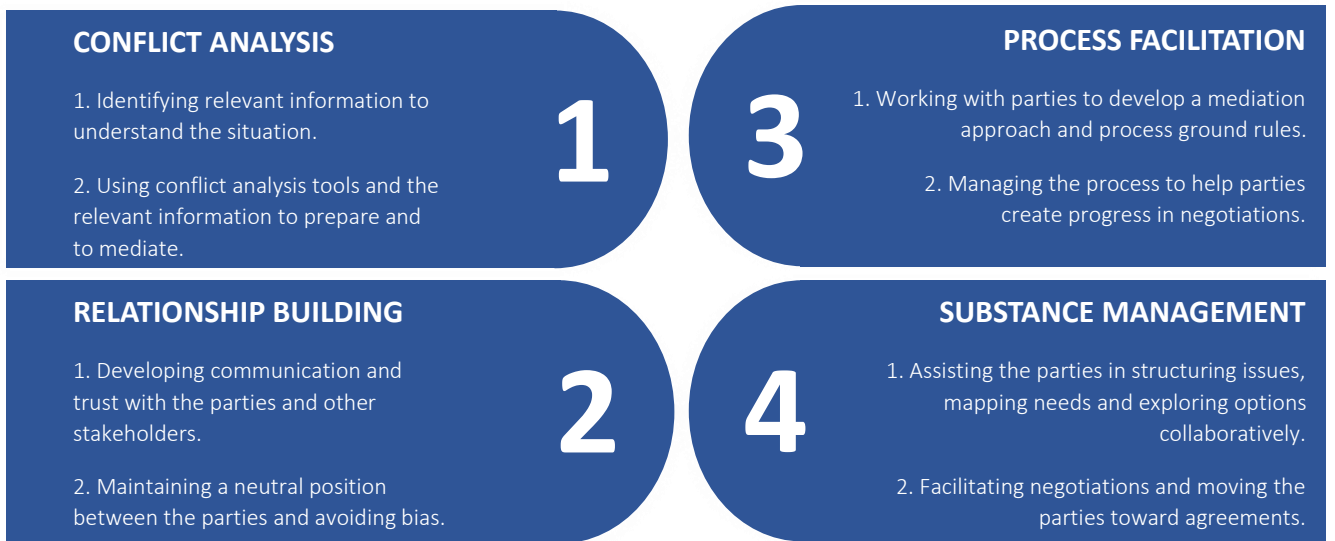


ADR CENTER'S MEDIATION DEVELOPMENT PROCESS



Competency criteria



Assessment levels for every competency criteria

