



## CAMP/EMA Train the Trainer program

### Criteria and Qualification

- a. Educational & Professional Qualification
  - Post graduate in their chosen profession
  - Professional experience of at least 15 years
- b. Mediation Experience and Competence

Trainers will have theoretical and practical experience in mediation

  - Completed one mediation training program
  - Conducted a minimum of 20 hours of mediation or mediation training in the preceding year
  - Competent knowledge of the theory and skills of mediation
  - Deep familiarity with EMA's Mediation Skills for the Indian Audience

### Selection

Candidates who fulfill the above criteria and apply to be a trainer will be selected by CAMP for an interview with CAMP/EMA to assess their commitment and fundamental understanding of the mediation process.

### Coaching

Once selected, the trainer will be coached by an experienced CAMP/EMA trainer on the learning objectives and effective facilitation skills of the Mediation Skills for the Indian Audience Program. The trainer will also observe [Laila Ollapally](#) and Bruce Edwards administer the training sessions and be coached by them whenever possible

Every live training session will have at least one senior trainer. New trainers will be expected to co-train with a senior trainer for at least two sessions or until he/she has obtained the necessary skill as a mediation trainer as determined by CAMP/EMA.

To remain on the CAMP/EMA Panel of trainers, a trainer will be expected to engage in at least one training session every year.