

4 hrs Sessions	Lecturing, input, presentation	Exercises and Discussion	Roleplay, coaching and feedback	Breaks
Week 1- Session 1	Lecture 1h	General Discussion 1h45	Video Simulations 1h	15 min
Week 1- Session 2	Lecture 1h	Case Study Discussion 1h20	Debate and Role Switching 1h25	15 min
Week 2- Session 1	Lecture 1h	Group Discussion 1h30 Diagnosis and Approaches Exercises 1h15		15 min
Week 2- Session 2		General Discussion 1h Exercises: Reframing, Paraphrasing, Questioning 1h	Coaching with Video Simulations 45 min Role-Plays on verbal and non-verbal skills 1h	15 min
Week 3- Session 1		General Discussion 1h15 Emotional Intelligence Exercise 30 min Getting past cultural barriers exercise 30 min	Role-Plays on verbal and non-verbal skills 1h30	15 min
Week 3- Session 2	Lecture 1h	Case Study Discussion 1h	Negotiation Role-Plays with feedback 1h45	15 min
Week 4- Session 1		General Discussion 1h15 Mediator's Preps Exercises 1h	Pre-Mediation Role-Plays with feedback 1h30	15 min
Week 4- Session 2		General Discussion 1h	Coaching- Mastering you opening statement 1h20 Phase-focused Role-Plays with feedback 1h25	15 min
Week 5- Session 1		General Discussion 1h	Coaching- Storytelling 45min Phase-focused Role-Plays with feedback 2h	15 min
Week 5- Session 2		General Discussion 1h	Coaching-Reality Testing 45min Phase-focused Role-Plays with feedback 2h	15 min
Week 6- Session 1		General Discussion 1h	Coaching- Writing Settlement Agreement 1h25 Phase-focused Role-Plays with feedback 1h20	15 min
Week 6- Session 2	Guest Speaker 1h	Case Study Discussion 1h	Role-Plays with feedback: Commercial Case 1h45	15 min
Week 7- Session 1	Guest Speaker 1h	Case Study Discussion 1h	Role-Plays with feedback: Family Case 1h45	15 min
Week 7- Session 2		General Discussion 1h Case Study Exercise 1h	Role-Plays with feedback: Community Case 1h45	15 min

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Week 8- Session 1		General Discussion 1h Case Study Exercise 1h	Role-Plays with feedback: Workplace Case 1h45	15 min
Week 8- Session 2	Lecture 30 min	Discussion on real life cases 2h	Mediation in Action: coaching and practice 1h15	15 min
Week 9- Session 1	Guest Speaker 1h	Case Study Discussion 1h45 Group Practice Exercises 1h		15 min
Week 9- Session 2	Guest Speaker 1h30		Coaching- Video simulations on jurisdictions 45 min Role-Play with feedback: International case 1h30	15 min
Week 10- Session 1	Guest Speaker 1h30		Coaching- Video simulations on jurisdictions 45 min Role-Play with feedback: International case 1h30	15 min
Week 10- Session 2		General Discussion 2h Exercise on Conflicts of Laws 45 min	Coaching- ODE Focused 1h	15 min
Week 11- Session 1		General Discussion 1h30 Getting past challenges Exercise 45 min	Role-Play with feedback: multi-issue 1h30	15 min
Week 11- Session 2		Case Study Discussion 1h45	Role-Play with feedback: multiparty 2h	15 min
Week 12- Session 1		Exercise: Creating a Mediation Toolkit 1h30	Role-Play: How can a Mediator innovate in Mediation? 2h15	15 min
Week 12- Session 2		General and Case Study Discussion 1h25 Ethical Dilemma Exercises 1h20	Quiz and Challenge 1h	15 min
Week 13- Session 1		Final Discussion Review of course materials- Q&A 2h	Role-Play practice and coaching 4h	30 min
Week 13- Session 2		Final Discussion Review of course materials- Q&A 2h	Role-Play practice and coaching 4h	30 min
Week 14			*Mediation Preparation for Assessment (estimated 6h30) *Mediation Attendance before assessment (physical presence or log-in before assessment to familiarize oneself) 30min *Mediation Assessment per candidate 1h	

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TOTAL Sessions	10h 30 min	40h 25 min	51h 5min	7h
Total Asynchronous Learning	Readings, Written Assignments, and Reflection Logs 11h			
Total Hours of Course without Breaks	113 h			7h
Total Hours of Course including breaks	120 hours			
Percentage without Breaks	9.2%	35.6%	45.2%	