

4 hrs Sessions	Lecturing, input, presentation	Exercises and Discussion	Roleplay, coaching and feedback	Breaks
Week 1-Session 1	Lecture 1h	General Discussion 1h45	Video Simulations 1h	15 min
Week 1-Session 2	Lecture 1h	Case Study Discussion 1h20	Debate and Role Switching 1h25	15 min
Week 2-Session 1	Lecture 1h	Group Discussion 1h30 Diagnosis and Approaches Exercises 1h15		15 min
Week 2-Session 2		General Discussion 1h Exercises: Reframing, Paraphrasing, Questioning 1h	Coaching with Video Simulations 45 min Role-Plays on verbal and non-verbal skills 1h	15 min
Week 3-Session 1		General Discussion 1h15 Emotional Intelligence Exercise 30 min Getting past cultural barriers exercise 30 min	Role-Plays on verbal and non-verbal skills 1h30	15 min
Week 3-Session 2	Lecture 1h	Case Study Discussion 1h	Negotiation Role-Plays with feedback 1h45	15 min
Week 4-Session 1		General Discussion 1h15 Mediator's Preps Exercises 1h	Pre-Mediation Role-Plays with feedback 1h30	15 min
Week 4-Session 2		General Discussion 1h	Coaching- Mastering you opining statement 1h20 Phase-focused Role-Plays with feedback 1h25	15 min
Week 5-Session 1		General Discussion 1h	Coaching- Storytelling 45min Phase-focused Role-Plays with feedback 2h	15 min
Week 5-Session 2		General Discussion 1h	Coaching-Reality Testing 45min Phase-focused Role-Plays with feedback 2h	15 min
Week 6-Session 1		General Discussion 1h	Coaching- Writing Settlement Agreement 1h25 Phase-focused Role-Plays with feedback 1h20	15 min
Week 6-Session 2	Guest Speaker 1h	Case Study Discussion 1h	Role-Plays with feedback: Commercial Case 1h45	15 min
Week 7-Session 1	Guest Speaker 1h	Case Study Discussion 1h	Role-Plays with feedback: Family Case 1h45	15 min
Week 7-Session 2		General Discussion 1h Case Study Exercise 1h	Role-Plays with feedback: Community Case 1h45	15 min

4 hrs Sessions	Lecturing, input, presentation	Exercises and Discussion	Roleplay, coaching and feedback	Breaks
Week 8- Session 1		General Discussion 1h Case Study Exercise 1h	Role-Plays with feedback: Workplace Case 1h45	15 min
Week 8- Session 2	Lecture 30 min	Discussion on real life cases 2h	Mediation in Action: coaching and practice 1h15	15 min
Week 9- Session 1	Guest Speaker 1h	Case Study Discussion 1h45 Group Practice Exercises 1h		15 min
Week 9- Session 2	Guest Speaker 1h30		Coaching- Video simulations on jurisdictions 45 min Role-Play with feedback: International case 1h30	15 min
Week 10- Session 1	Guest Speaker 1h30		Coaching- Video simulations on jurisdictions 45 min Role-Play with feedback: International case 1h30	15 min
Week 10- Session 2		General Discussion 2h Exercise on Conflicts of Laws 45 min	Coaching- ODE Focused 1h	15 min
Week 11- Session 1		General Discussion 1h30 Getting past challenges Exercise 45 min	Role-Play with feedback: multi-issue 1h30	15 min
Week 11- Session 2		Case Study Discussion 1h45	Role-Play with feedback: multiparty 2h	15 min
Week 12- Session 1		Exercise: Creating a Mediation Toolkit 1h30	Role-Play: How can a Mediator innovate in Mediation? 2h15	15 min
Week 12- Session 2		General and Case Study Discussion 1h25 Ethical Dilemma Exercises 1h20	Quiz and Challenge 1h	15 min
Week 13- Session 1		Final Discussion Review of course materials- Q&A 2h	Role-Play practice and coaching 4h	30 min
Week 13- Session 2		Final Discussion Review of course materials- Q&A 2h	Role-Play practice and coaching 4h	30 min
Week 14			*Mediation Preparation for Assessment (estimated 6h30) *Mediation Attendance before assessment (physical presence or log-in before assessment to familiarize oneself) 30min *Mediation Assessment per candidate 1h	

4 hrs Sessions	Lecturing, input, presentation	Exercises and Discussion	Roleplay, coaching and feedback	Breaks
TOTAL Sessions	10h 30 min	40h 25 min	51h 5min	7h
Total Asynchronous Learning	Readings, Written Assignments, and Reflection Logs 11h			
Total Hours of Course without Breaks	113 h			
Total Hours of Course including breaks	120 hours			
Percentage without Breaks	9.2%	35.6%	45.2%	