

Marking rubrics for Self-Reflection (Written Assessment)

Criteria	Excellent (5)	Good (4)	Satisfactory (3)	Needs Improvement (2)	Inadequate (1)
Clarity and Relevance of Strengths	Clearly articulated, highly relevant strengths directly aligned with mediation advocacy; demonstrates deep understanding of the role	Strengths are relevant and clearly stated; shows solid grasp of advocacy in mediation	Some strengths identified, though with limited explanation or relevance to mediation advocacy	Strengths are vague or weakly connected to mediation advocacy	Strengths are unclear, irrelevant, or missing
Justification for Recognition	Provides compelling rationale for how strengths justify QAP recognition; uses examples or evidence effectively	Provides reasonable justification for recognition with some supporting examples	Justification present but lacks depth or clarity	Weak or generalised justification with little connection to QAP standards	No meaningful justification provided
Insight into Areas for Development	Thoughtful, honest identification of developmental areas; demonstrates strong self-awareness	Identifies areas for improvement with reasonable insight and awareness	Recognises some areas for growth but with limited reflection	Weak reflection; minimal engagement with personal challenges	No recognition of weaknesses or developmental areas

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Plans for Addressing Weaknesses	Demonstrates a proactive, reflective, and constructive approach to improvement; includes practical strategies	Shows intention to improve with generally sound strategies	Basic plans mentioned, though not well developed	Vague or unconvincing plans for improvement	No plans or superficial response
Professionalism and Language	Highly professional, articulate, and well-structured; demonstrates maturity and reflective thinking	Clear and professional; coherent and mostly well-structured	Understandable but lacks polish or depth	Disorganised or overly casual	Poorly written, unprofessional, or difficult to understand