



Mediation Advocacy Program -Diversity Policy

EICR Mediation Advocacy Program is committed to promoting diversity within its training environment and recognizes the value of different backgrounds, perspectives, and experiences. The program respects and welcomes diversity related to race, ethnicity, culture, gender, sexual orientation, age, disability, religion, language, nationality, socioeconomic background. All participants, trainers and staff are expected to engage respectfully and professionally, contributing to a learning environment where differences are acknowledged and valued. Discrimination or exclusion based on personal characteristics is not tolerated. This policy applies to all program activities and is reviewed periodically to ensure continued relevance.