

## ASSESSMENT SCHEME SUMMARY

The assessment is divided in 2 parts

- a. Formative assessment – This will carry 40% weightage
- b. Summative assessment - This will carry 60% weightage

### Formative Assessments (During Training)

- **Objective:** Monitor progress, provide feedback, and reinforce learning. •

**Components:**

**1 Role-Playing Exercises – This will carry 30% weightage**

- **Basic Scenarios:** Trainees participate in role-playing exercises with progressively challenging scenarios.
- **Components:** Immediate feedback provided based on performance using a standardized rubric (**Appendix A**)

**Passing marks for this would be 60% (36 marks)**

**2 Conflict Scenario Analysis and Group Discussions: - This will carry 10% weightage**

Exercises for Participants conducted in various modules for facilitated discussions on real-world case studies and key mediation topics.

- **Components:**
- Thoroughness and accuracy of analysis
  - Appropriateness and creativity of proposed Strategies
- Clarity and effectiveness of oral presentation
- Participants to be assessed using standard Rubric comprising of above 3 components (**Appendix B**)

**Passing marks for this would be 60% (12 marks)**

### 3. Summative Assessment (End of Training) – This will carry 60% weightage

- **Objective:** Evaluate overall competency and readiness for real-world mediation. •

**Components:**

○ **Practical Exam:**

- **Mediation Simulation:** Trainees mediate a mock dispute with trained actors or peers.
- **Observation and Evaluation:** Instructors assess performance using detailed rubrics focusing on preparation, process management, communication, and problem-solving skills (**Appendix C**)

**Passing marks for this part would be 60% (63 marks)**

**The minimum criteria for a candidate to obtain accreditation would be to obtain 60% total**

score, which will be calculated on the basis of the weightage given against each rubric.