

## **ADR HELLENIC CENTER “TRAIN THE TRAINER” TRAINING PROGRAM**

### **Group Feed Back Guidelines**

We would like to stop 10 minutes before the time for ending any role play/ performance/exercise as trainer.

You will use these 10 minutes to do the following tasks within your group. You have a sheet on which to record learning points and feedback during the training and these sessions should provide you with some material for that.

- 1. Give some personal feedback to the trainer in your group on his/her performance.**
  - Don't try to protect the trainer-the greatest learning often comes from making and recognizing mistakes.
  - For this, identify something which, in your view, went well and something which might be done differently another time.
  - Treat the feedback you give the trainer as a learning opportunity for the whole group.
- 2. If you were the trainer, make notes of the feedback given to you by the parties and then record any further points which came out of the exercise for you in the trainer role.**
- 3. As a party in the role play or performance, identify some learning points you will take forward into your own time as a trainer.**